



7.1.8 Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities

In Hamidia, the faculty members, non-teaching staff and students hail from various cultural backgrounds of MP. The college believes in equal treatment to all irrespective of caste, creed, religion, or cultural beliefs.

Hamidia College takes measures for equal opportunities -

- Reservation policies laid down by the govt. are followed; transparency during admission process, fee concession, financial assistance, and scholarships is ensured. Books are provided from library to students of SC/ST category.
- College adheres to the norms laid in Code of Conduct and Book of Ethics (uploaded on website). Students Grievance Cell and Women Anti-Harassment and Women Empowerment Cell, Anti-ragging and Discipline Committee without prejudice ensure tolerance and harmony.
- Topics like Constitution of India, National Movement, ethics and values in syllabi help students to imbibe and inculcate tolerance and harmony.
- Communication skills classes cater to students of diverse backgrounds and those with weak language base. Inclusive and supporting environment gives them scope to grow.
- Induction programmes help students to shun their initial hesitation.

Promotion of Diversity and Inclusivity -

- With competent faculty in five language departments, college offers an environment of mutual understanding and learning to students hailing from diverse cultural and linguistic backgrounds.


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- ***Ek Bharat Shreshtha Bharat*** - 14th March to 27th March 2018, Student exchange program conducted with paired states of Manipur and Nagaland. Under the activities of '*Ek Bharat Shreshtha Bharat*' program club, students learned about culture, traditions, and practices of paired institutions. Students performed in various colleges in Dimapur, Kohima, Manipur and deliberated on the art and culture of Madhya Pradesh. Hon Governor, Nagaland and Manipur blessed students' group, in which Hamidia College got due representation. Hamidia students took oath of unity in a joint event.
- State-level **Simultaneous Book Reading Programme, '*Padhe Bhopal*'** - 09/10/2018. Students and teachers participated in mass book reading from 8:30 to 9:15 am to generate interest among younger generation for reading, to divert them from social media.
- **Basant Panchami, 2019.** Festivity and togetherness are the message for the youth. Hamidia exhibited a distinctive sight of yellow colour that symbolically embodied the augmentation of spring season.
- **National Research Seminar – Nehru: Philosophy and Legacy** - March 2020. Jointly organized by Dept of History and Madhya Pradesh History Council enlightened students on the country's first Prime Minister's approach for and contribution in the development of the newly independent nation.
- Officials of Traffic Police Bhopal addressed students on latter's responsibilities in civil society, especially in urban environment and how they can help the authorities in maintaining order and discipline on the streets
- **Urdu Promotion week, November 2017, 2018.** Cultural programs to celebrate the cultural diversity of India.
- **Sanskrit Week (19/08/2019)** celebrated in Hamidia from August 19 to promote, popularize, and cherish the importance of ancient language. The head of the department, Dr HR Raidas, urged the students to generate fervor towards Indian cultural traditions and languages. Teachers and students from other departments including language departments joined in events throughout the week, thus presenting the linguistic diversity in the college.
- Welcome of new students! 30/08/2019. Professors reminded them of the rich cultural and linguistic heritage of the country and contributions made by our seers in the past.
- **Youth Parliament, 2019.** 80 students participated, expressed views on - Terrorism has no Human Values, Respect for human life and Respect for human dignity.

- **Reminiscing the good old days** - The past glory, success, richness of culture and history shared by the Alumni in Old Boys Reunion, making the present students feel pride being in one of the oldest institutions of Madhya Pradesh. More than 200 Old boys from 1946 batch to 2018 batch gathered.
- **Induction Programme 2019-20** - Faculty members briefed newly admitted students about the Code of Conduct & Ethics, Anti Ragging & Discipline Committee, Literary & Cultural Committee, Scholarships, Internal assessment, curriculum, facilities, NCC, NSS, Sports, Library & Sports, Career & Placement Training, and events, etc.
- Rally by Students from diverse backgrounds under the aegis of NSS in *Hinautiya Sarak*; focus – cleanliness, while learning from village life. Youth came together, engaged in activities related to their diverse needs and interests.
- Personality development programs organized to inculcate values of tolerance and harmony in students; 25/07/2016 Lecture on ‘Language and Communication skills for motivation and Personality Development’. Guest speaker, Prof Sudhir Kumar, MLB College Bhopal; 01/03/2017 session on ‘Stay Clean, Stay healthy’: speaker, (Late) Prof V K Katare, professor, Dept of Philosophy. 101 students participated. On 29/03/2017 winner of National Youth Award Sri Rakesh Kumar Verma delivered talk on Existence and Environment, 77 students participated in the program; 04/04/2017: session on ‘Behaviour and Food Habits’ 69 students attended this event.
- Representation of students in Internal Quality Assurance Cell (IQAC); nomination of 04 students in Anti ragging Committee, participation in Cultural activities like Youth Fest, Painting Competitions, Iqbal Samaroh, Urdu week, Sanskrit Week, Hindi pakhwara, created an inclusive environment in college.
- NSS volunteers, especially during camps, spread communal harmony, exhibiting greater responsibility, compassion, and helpfulness towards the needy through *Nukkad Nataks*, folk music, tree plantations, *swachhta* drive, blood donation camps, health checkups etc. involving all sections of people. Students pay respect to cultural, communal, socioeconomic, and linguistic values of villagers. The Cultural and Literary Committee organizes competitions to make students aware of our cultural diversity.
- Faculty members, non-teaching staff and students from all backgrounds take part in festivities during National days celebrations and social and cultural events like World Hindi Day, National Youth Day, International Girl Child Day, International Women’s Day, World Health Day, World Environment Day, Earth Day, *Kaumi Ekta* Week, etc. Students pay reverence to their ‘Gurus’ on Teachers Day and New Year.