



कार्यालय प्राचार्य

शासकीय हमीदियाकला एवं वाणिज्य महाविद्यालय, भोपाल म.प्र.

Website :<http://govhamidiacollege.com>, Ph./Fax No. 0755-2660447,2660081 Email – heghaacbho@mp.gov.in

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Specific facilities provided for women in terms of:

- a. Safety and security
- b. Counseling
- c. Common Rooms
- d. Day care centre for young children
- e. Any other relevant information

Govt Hamidia Arts and Commerce College is committed to upholding natural and constitutional rights, including gender equity. To foster a safe and inclusive environment, the college has established a Grievance Redressal and Women Empowerment Committee. This committee addresses discrimination and complaints, ensuring a supportive atmosphere for all. Orientation programs at the beginning of each session educate students on gender-sensitive issues, laws, human rights, and social challenges like domestic violence and dowry. NSS students actively engage in community outreach, providing guidance on women's empowerment and cybercrime prevention to local women. Additionally, street plays and awareness events are organized collaboratively with NSS volunteers.

International Women's Day is celebrated to highlight and promote gender equity. Furthermore, gender-specific content is integrated into various subjects' syllabi. The college actively implements government schemes and financial assistance programs, such as Gaon Ki Beti, to support girl children in rural areas.

To facilitate reporting and support, posters promoting gender equity are displayed, and a Complaint Box is available on campus. Contact information for committee members is prominently displayed, ensuring accessibility for students. Confidentiality is strictly maintained to encourage individuals to come forward with complaints without fear. The Career Guidance Cell also plays a vital role, organizing special lectures and mock interviews to enhance students' career prospects.

2. Special facilities

Special Facilities Available in the College Premises

Safety Measures:

The college premises are equipped with various safety measures, including fire extinguishers, emergency exits, and CCTV surveillance, to ensure the safety and well-being of all students, faculty, and staff.

Counselling Services:

Professional counselling services are available on campus to provide support and guidance to students facing personal, academic, or emotional challenges. Trained counselors offer confidential sessions to address individual needs and promote mental health and well-being.

Common Rooms:

Dedicated common rooms are provided for students to relax, socialize, and engage in extracurricular activities. These spaces are equipped with comfortable seating, recreational facilities, and study areas, creating a conducive environment for leisure and interaction.

Day Care Facilities:

For the convenience of student parents, day care facilities are available on campus to accommodate their childcare needs while attending classes or participating in college activities. Qualified caregivers provide a nurturing and safe environment for children during their time on campus.

Additional Information:

The college also offers facilities such as:

Wi-Fi connectivity across the campus to support academic research and communication.

Well-maintained sports facilities for students interested in athletics and physical fitness.

Accessible infrastructure and amenities to accommodate the needs of students with disabilities.

Regular health and medical check-up camps organized in collaboration with healthcare providers to promote student wellness.

These special facilities are provided to enhance the overall college experience and support the holistic development of students. For further information or assistance regarding these facilities, students are encouraged to contact the college administration.

Establishment of a dedicated counselling cell the Psychology Department

Introduction:

The Psychology Department is proud to announce the establishment of a dedicated Counselling Cell aimed at raising awareness of gender equity among students. This initiative reflects our commitment to promoting a campus culture that values diversity, inclusivity, and gender equality.

Purpose:

The primary objective of the Counselling Cell is to provide support and resources to students while fostering a deeper understanding of gender-related issues. By offering counselling services, workshops, and educational programs, we aim to empower students to challenge gender stereotypes, advocate for equality, and cultivate respectful relationships. It includes -

- 1. Individual Counselling:** Confidential counselling sessions will be available for students seeking support with gender-related concerns, including identity exploration, discrimination, and interpersonal relationships.
- 2. Group Workshops:** Interactive workshops will be conducted on topics such as gender stereotypes, healthy communication, consent, and bystander intervention. These workshops will provide students with a safe space to discuss gender equity issues and learn practical strategies for promoting equality.
- 3. Educational Programs:** The Counselling Cell will collaborate with student organizations, faculty members, and external experts to organize seminars, panel discussions, film screenings, and other educational events focused on gender equity and social justice.
- 4. Resource Centre:** A comprehensive resource centre will be established with literature, multimedia materials, and online resources related to gender studies, feminism and allyship. Students can access these resources to further their understanding of gender issues and engage in self-directed learning.

Outreach and Awareness Campaigns:

The Counselling Cell will actively engage in outreach efforts to raise awareness of its activities and promote gender equity across College campus. Outreach activities may include:

1. Distributing informational materials and flyers.
2. Organizing awareness campaigns during events such as International Women's Day.
3. Collaborating with student clubs and organizations to host awareness-raising activities and initiatives.

Feedback and Evaluation:

We are committed to continuously improving our activities based on student feedback and needs assessment. Regular evaluations and surveys will be conducted to gather input from students and assess the effectiveness of our programs. This feedback will inform future programming and ensure that our initiatives remain responsive to the evolving needs of the student body.

Conclusion:

The establishment of the Counselling Cell by the Psychology Department represents a significant step towards promoting gender equity and fostering a supportive campus environment. Through counselling services, workshops, educational programs, and outreach efforts, we are dedicated to empowering students to become advocates for gender equality and social change.

CONTEXT

Date: / / Page no: _____

संदर्भ: -

आधुनिक समाज में मनोविज्ञान की व्यावहारिक प्रतिक्रिया और लोकप्रियता में निरंतर वृद्धि हो रही है। फलतः उसका प्रयोग समाज के विभिन्न क्षेत्रों में प्रतिष्ठित हो रहा है।

व्यावहारिक उपयोगिता को हासिल रखते हुए महाविद्यालयी छात्रों की व्यक्तिगत, भावनात्मक एवं समाजोपयोगी से संबंधित समस्याओं के संदर्भ में विभाग द्वारा परामर्श सेवा विद्यार्थियों को उपलब्ध करायी जाती है।

समस्याओं के निराकरण संबंधी मार्गदर्शन के साथ विद्यार्थी को संबंधित सभ्यता में मनोवैज्ञानिक परामर्श सेवा सहायक होती है।

साथ ही मनोविज्ञान द्वारा प्रतिपादित सिद्धांतों और नियमों का जीवन के विविध क्षेत्रों में अनुप्रयोग करने की कला मार्गदर्शित की जाती है, जिससे छात्र स्वनिर्णय से अपनी असमाजोपयोगी शीलता को समाप्त कर समाज की मुख्य धारा के साथ स्पर्धा में पूर्ण सक्षमता के साथ सहभागिता होने योग्य हो जाते हैं।

OBJECTIVES :**उद्देश्य :**

- (1) व्यक्तित्व विकास के उचित विद्यार्थियों के पिताओं के समाधान
- (2) सामाजिक समायोजन संबंधी उद्देश्यों के समाधान
- (3) दिनाचर्य समायोजन संबंधी पिताओं
- (4) जीवन के विभिन्न पत्रों के समायोजन संबंधी पिताओं
- (5) आर्थिक समायोजन संबंधी पिताओं
- (6) क्रोश प्रबंधन संबंधी पिताओं का समाधान
- (7) साक्षात्कार पूर्व तैयारी संबंधी पिताओं का समाधान
- (8) अवसाद पूर्ण मन: स्थितियों से बचाव संबंधी विषयों पर निर्देशन एवं परामर्शन
- (9) इसके अतिरिक्त भी छात्र किसी अन्य पत्र पर परामर्श चाहता है तो विभाग द्वारा परामर्श एवं मार्गदर्शन प्रदान करवाया जाता है

प्रत्येक माह के पहले एवं अंतिम सप्ताह के
 अंतिम दो दिनों में अपराह्न 3 बजे से 4 बजे
 के बीच शिक्षकों द्वारा परामर्श सेवा निःशुल्क
 उपलब्ध करायी जाती है। परामर्शिता एवं परामर्श
 के बीच हुई वार्तालाप पूर्णतः गोपनीय रखी जायेगी।
 परामर्श एवं मार्गदर्शन प्रत्येक छात्र को स्वयं को
 परामर्श एवं मार्गदर्शन करने के लिए सक्षम बनाने पर कल
 देवा है। समसामयिक से जूझने के लिए एवं उनसे स्पर्धा
 करने का कोशल सिखाने के सहायक होता है जिसके
 लिए किसी प्रकार की बाधना नहीं रखी जाती।

[Signature]

[Signature]

PRINCIPAL,
 Govt. Hamidia Afts and
 College, Bhopal (M. P.)

Attendance of Students

2022-23

S.No.	Date/Time	Name	Father's Name	Class	Problem	Mob. No.	Address	Signature (Student)
28.	05.09.2022	Gyanendra Suman	Gyanendra Suman	MA 1 st year	NET Coaching	8225792964	Khatibul Nagar, Samra, Bhopal	<i>[Signature]</i> 5/9/22
29	12.10.2022	Anant Mishra	Shankar Mishra	BA II nd year	Career Guidance	7999486184	Samra, Bhopal	<i>[Signature]</i>
30.	12.10.2022	Anam Trivedi	Anam Trivedi	B.A. II nd year	Career Guidance	9877910107	Samra, Bhopal	<i>[Signature]</i>
31.	12.10.2022	Abhay Vishwakarma	Mr. Rakesh Vishwakarma	BA II nd year	Career Guidance	7000711725	Kolar.	<i>[Signature]</i>
32	14.12.2022	Jatin Meena	Manoj Meena	BA III rd year	Career Guidance	7389677574	Nayapura, Kolar	<i>[Signature]</i>
33.	14.12.2022	Susmit Dubay	S.L. Dubay	B.A. III rd year	Career Guidance	9039563868	Senra Kalam, Bhopal	<i>[Signature]</i>
34	14.12.2022	CHETAN ABHIRAM	Abhiram Choudhary	B.A. III rd year	Career Guidance	9886500736	Mirzapur, Chhota	<i>[Signature]</i>
5	14.12.2022	Mohd. SHAKIL	Mohd. Hafes	D.A. III rd year	Family Related	9107743270	Bhawal	<i>[Signature]</i>
6.	15.12.2022	Arshad Saadani	Manoj Kumar Saadani	MA III rd year	Brotherhood problem	882687957	Bhopal	<i>[Signature]</i>
	26/12/2022	Davendra	Munnilal	MA III rd year	Study Related (NET)	9106700119	Bhopal	<i>[Signature]</i>

Counselling cell meeting

COUNSELLING CELL MEETING

DATE 05.09.2022
PAGE

The Meeting held on 05.09.2022 with a agenda of Reviewing Previous Minutes & Conforming Action items. The points discussed in meetings are:

- Discussion on current reported cases in our Counseling cell, their progress & challenges faced.
- Discussion on proposed strategies to enhance counseling services.
- Discussion on using different questionnaires as per the need of reported case.

1.) ON BEHALF OF HOD
MRS SANGEETA SAXENA

2.) ~~Kamakhya~~
5-9-22

**Govt. Hamidia Arts &
Commerce College, Bhopal**

DEPT. OF PSYCHOLOGY



Guidance and Counseling Cell
(Established in the year 2018)

Days : 1st & 3rd, Saturday
Timing : 3:00 pm to 4:00 pm



Woman Harassment Prevention Committee, Woman Morale Development Committee And Women Empowerment Committee

1. Woman Harassment Prevention Committee:

Purpose: This committee is established to prevent and address incidents of harassment against women within the institute or community.

Responsibilities:

1. Developing and implementing policies and procedures to prevent harassment, including sexual harassment, gender-based harassment, and discrimination.
2. Providing training and education on harassment prevention for employees or students.
3. Investigating complaints of harassment, ensuring confidentiality, and taking appropriate disciplinary action when necessary.
4. Providing support and resources to individuals who have experienced harassment, including access to counselling and legal assistance.
5. Monitoring and evaluating the effectiveness of harassment prevention measures and making recommendations for improvements.

Composition: The committee may include representatives from different departments of the college, including English, Arabic, Geography, and employee or member representatives.

Key Outcome: The creation of a safe and respectful environment where all individuals, particularly women, are protected from harassment and discrimination.

2. Woman Morale Development Committee:

Purpose: This committee focuses on enhancing the morale, well-being, and professional development of women within the institution.

Responsibilities:

1. Organizing programs and activities aimed at boosting morale and fostering a supportive community among women.
2. Providing mentorship, coaching, and networking opportunities for women to advance their careers and achieve their professional goals.

3. Advocating for policies and practices that promote work-life balance, flexibility, and inclusivity.
4. Recognizing and celebrating the achievements and contributions of women within the organization.
5. Conducting surveys and assessments to identify areas for improvement in supporting women's morale and well-being.

Composition: The committee may include representatives from different departments of the college, including English, Arabic, Geography, and employee or member representatives.

Key Outcome: The creation of a positive and empowering environment where women feel valued, supported, and motivated to succeed.

3. Women Empowerment Committee:

Purpose: This committee is dedicated to promoting the empowerment and advancement of women, both within the institute and in the broader community.

Responsibilities:


1. Developing and implementing initiatives to support women's leadership development, career advancement, and economic empowerment.
2. Advocating for policies and programs that address gender inequalities and barriers to women's participation and success.
3. Collaborating with external partners, such as community organizations and government agencies, to amplify efforts towards women's empowerment and gender equality.
4. Providing training, workshops, and resources on topics such as assertiveness, negotiation skills, financial literacy, and entrepreneurship.
5. Engaging in advocacy and awareness-raising campaigns to challenge stereotypes, promote diversity, and create a more inclusive society.

Composition: The committee may include representatives from various departments, women leaders, gender experts, community leaders, and external partners.

Key Outcome: The advancement of women's rights, opportunities, and leadership roles, leading to greater gender equality and social justice.

Overall, these committees play crucial roles in creating supportive environments, preventing harassment, enhancing morale and professional development, and promoting the empowerment of women within organizations and communities. By addressing these aspects comprehensively, organizations can foster inclusive cultures where women can thrive and contribute fully to their potential.

महिला उत्पीड़न निरोधक समिति
 महिला मनोबल विकास
 महिला शक्तिकरण समिति
 की
 विन्दुवार जानकारी !


 DR. APRAJITA SHARMA
 PROFESSOR & HEAD
 DEPT. OF ENGLISH
 GOVT. HANMIDIA A&C COLLEGE
 BHOPAL

9. 3. 23

1. डा० अपराजिता शर्मा

2. डॉ. पारजाना राजान

3. डा. राजनी गुप्ता

अर्पण गौड़

दि. 15.2.23 को एक बैंक कक्ष
को H-5 में महिला सशक्तिकरण समिति
की हुई। जिसमें महिला दिवस पर
कार्यक्रम लिए जाया गया था।

1. नुसकड मेडिक
2. चारुमान विद्यालय, जोशी जी.

इस बैंक में सभी सम्भावित
प्रो. उपस्थित रहे।

1. डा. अपराजिता शर्मा
2. डा. फरजाना गजाल
3. डा. रजनी गुप्ता
4. Dr. Neeraj Bhuradwaj
5. Anjana Chauhan

दि. 15-3-23 को विद्यालय जोशी जी
Women and Politics पर चारुमान देवी।

सूचना

3

समस्त प्राध्यापक एवं छात्रों को सूचित किया जाता है कि दि. 10th मध्य 23 को महाविद्यालय रक्षा हॉल में एक कार्यशाला / परिचर्चा का आयोजन महिला सशक्तिकरण समिति द्वारा आयोजित किया जा रहा है। इसमें शहर के जने-माने एडवोकेट, लेखक, समाजसेवी विचारक श्री विमानशु जोशी जी का भारोधान एवं परिचर्चा हेतु आमंत्रित किए गए हैं। महिला दिवस के उपलक्ष में आयोजित इस कार्यक्रम में सभी की उपस्थिति प्रार्थनीय है।

स्थान : रक्षा हॉल
समय : 12. बजे

(Dr. APRAJITA SHARMA)
संयोजक
महिला उत्पीड़न निरोधक
महिला मनोबल

08.3.23

anti ragging

Program Vitals.

महिला उत्पीड़न, निरोधक प्रकोष्ठ महिला सशक्तिकरण एवं महिला मनोबल विकास के अंतर्गत प्रबुद्ध नागरिक श्री विभांशु जोशी जी का व्याख्यान एवं परिचर्चा -
विषय - "सतत विकास में लैंगिक समानता"

Topic- "Importance of Gender Equality for Sustainable Development"



Vibhanshu Joshi
Motivational Speaker
Advocate, Writer, Social Worker, Actor
Be #SmileyLive

- Ex. Member (2011-2014)
M.P. State Commission for Protection of Child Rights, Govt. of M.P.
- Ex. Board Member (1999-2004)
National Bal Bhawan, Ministry of HRD, Govt. of India
- Ex. Member (2016-2019)
State Child Protection Society Govt. of M.P.
- National Youth Awardee 2000,
Ministry of YAS, Govt. of India

10 मार्च २०२३, दोपहर :१२:००
स्थान -रूसा हॉल

प्राचार्य एवं संरक्षक



डॉ. पुष्पलता चौकसे

जेंडर चैपियन

कार्यकारिणी समिति

डॉ. रजनी गुप्ता
डॉ. फरज़ाना गज़ाल
डॉ. नीरजा भारद्वाज
श्रीमती अर्पणा गौड़

फ़ारूक़ ख़ालिद
विक्रांत पटेल

संयोजक समिति



डॉ. अपराजिता शर्मा

(4)

महिला उत्पीड़न निरोधक प्रकोष्ठ व महिला सशक्तिकरण
एवं व्यक्तित्व विकास

रिपोर्ट एवं आउटकम

दिनांक 10.03.2023 को महिला सशक्तिकरण समिति ने एक व्याख्यान और नुक्कड़ नाटक का आयोजन किया। व्याख्यान का विषय "सतत् विकास में लैंगिक समानता" डॉ. विभांशु जोशी द्वारा दिया गया।

नुक्कड़ नाटक "दहेज प्रथा एक अभिशाप" पर किया गया। इसमें प्राचार्य, प्राध्यापक तथा छात्रों की उपस्थित सराहनीय रही।

आउटकम – नुक्कड़ नाटक और व्याख्यान से छात्रों ने समझा कि सामाजिक रूढ़ियों को तोड़ना और समाज में लैंगिक समानता का माहौल बनाना है।

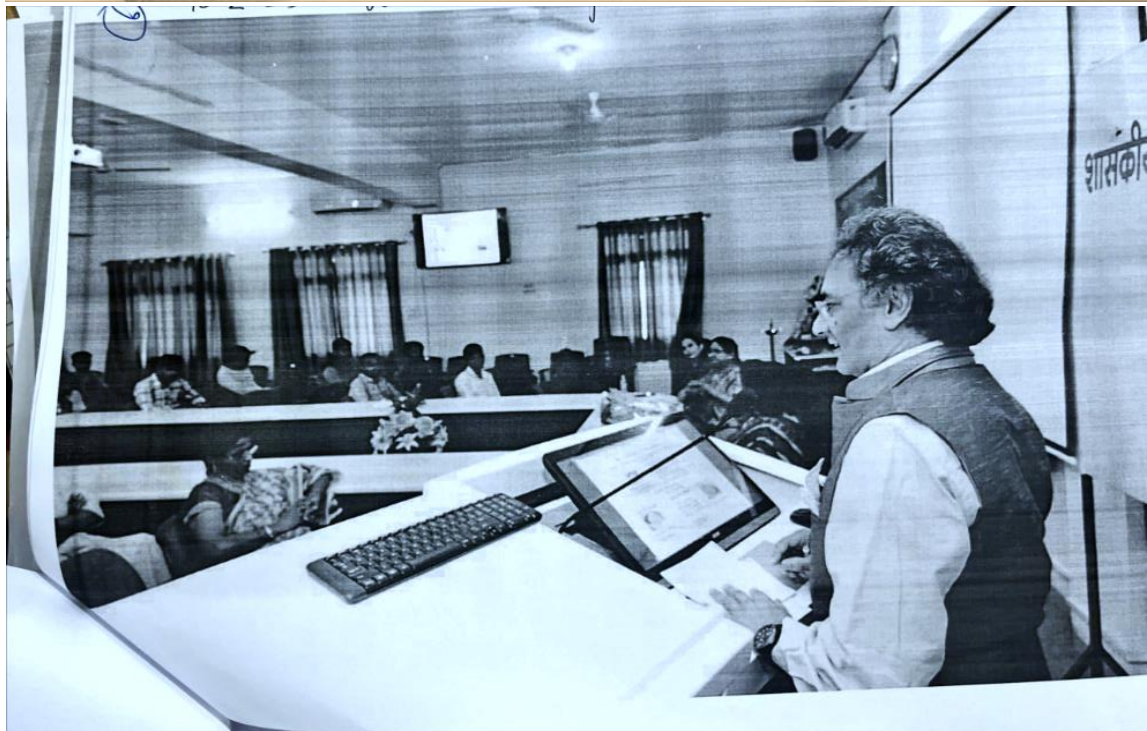
कार्यक्रम की खूब सराहना की गई एवं समाज को विशेषकर महिलाओं को सशक्तिकरण की तरफ उन्मुख करने के लिए तत्पर किया गया।

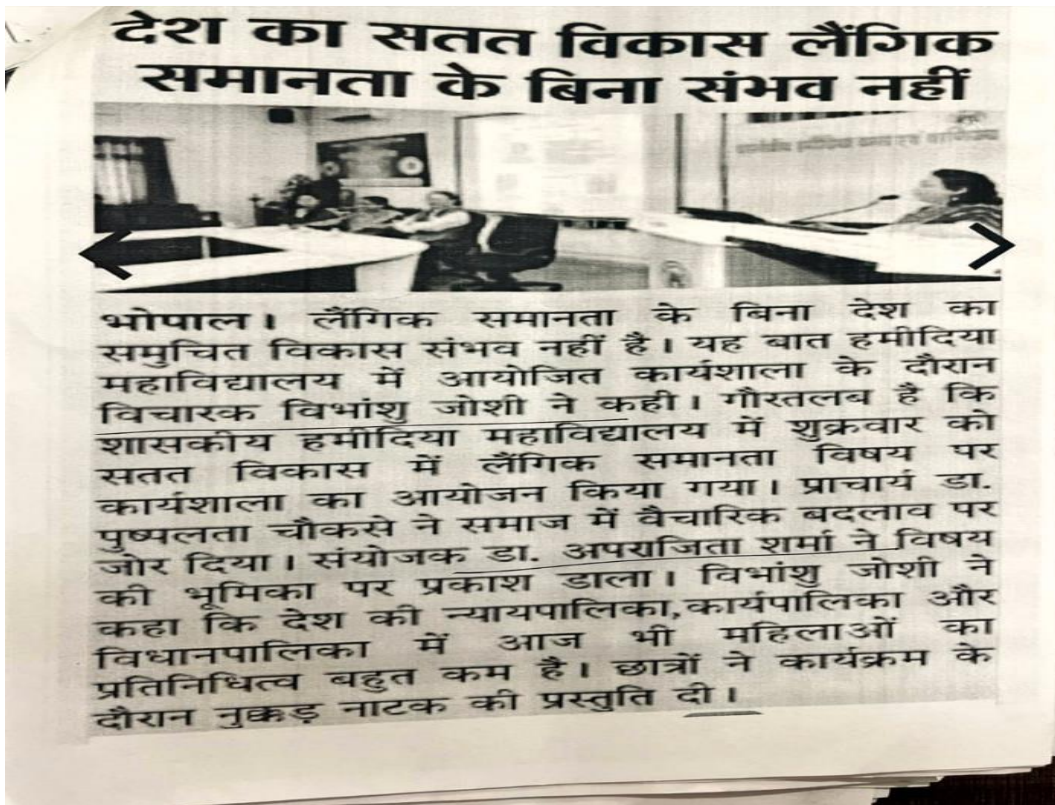
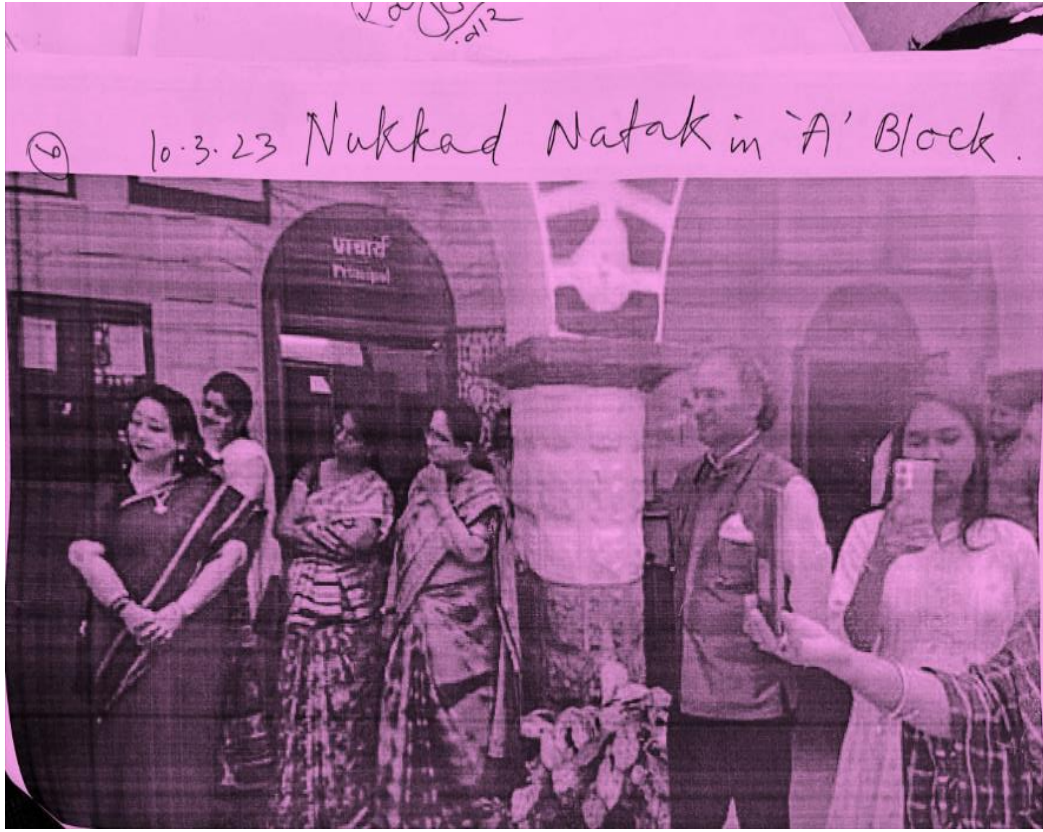

DR. APRAJITA SHARMA
PROFESSOR & HEAD
DEPT. OF ENGLISH
GOVT. HAMIDIA A&C COLLEGE
BHOPAL

10 March '23

(5)

Name	Sign
1. Ayazdeen Mewada	Ayazdeen
2. Milan Ansari	Milan
3. Prayansh Laha	Prayansh
4. Vishal Patel	Vishal
5. Preetam Jowarshi	Preetam
6. JAY KATHWAR	JAY
7. Umesh Kumar Poojapati	Umesh
8. Abhishek Patel	Abhishek
9. Rohit Sen	Rohit
10. Deepak	Deepak
11. Jyotika	Jyotika
12. Aditya	Aditya
13. Rahul Kumar	Rahul
14. Pratyush Singh Tomar	Pratyush Tomar
15. Pawan	Pawan
16. Anubhav Rajawat	Anubhav
17. Jayal Lambek	Jayal
18. Rohit Patil	Rohit





Attendance of the students

<u>Roll No.</u>	<u>Class</u>	<u>Signature</u>
8103126940	B.A. I year	अथ शैलाम
7772951247	M.A-I sem	Krish
9340001451	B.A. III year	Sham
6266587381	B.A. IV	Pradi
8770592579	M.A. III	Jeevan
9522971298	M.A. III	Sham
7401128484	-	Nishu
9302787048	-	VR
9171857457	-	VR
9174549728	-	VR
8319009928	M.A. III	Sultom.
8225962010	-	VR
7987059783	B.A. I year	VR
8966828678	M.A. III	VR
9301467318	M.A. III	Dinesh
9285378721	B.A. II	VR
7489413034	-	Dikrati.
9131433093	B.A. I	VR
8817777182	M.A. III	VR
6265480475	B.A. II	VR
7354281227	M.A. I	Javan

Installation of Fire Extinguishers

This is to inform all students, faculty, and staff that fire safety measures have been enhanced in the Department of Commerce and Computer Labs of Govt. Hamidia Arts & Commerce College, Bhopal.

Fire Extinguishers Installation Details:

- **Department of Commerce:** Fire extinguishers have been installed on the walls of the Department of Commerce to ensure the safety of occupants in the event of a fire emergency.
- **Computer Labs:** Fire extinguishers have also been installed in the Computer Labs to mitigate fire risks associated with electronic equipment and facilitate rapid response in case of a fire incident.

Importance of Fire Safety:

Fire safety is a critical aspect of maintaining a secure and conducive learning environment. These measures have been taken to safeguard the well-being of all individuals within the premises.

Emergency Preparedness:

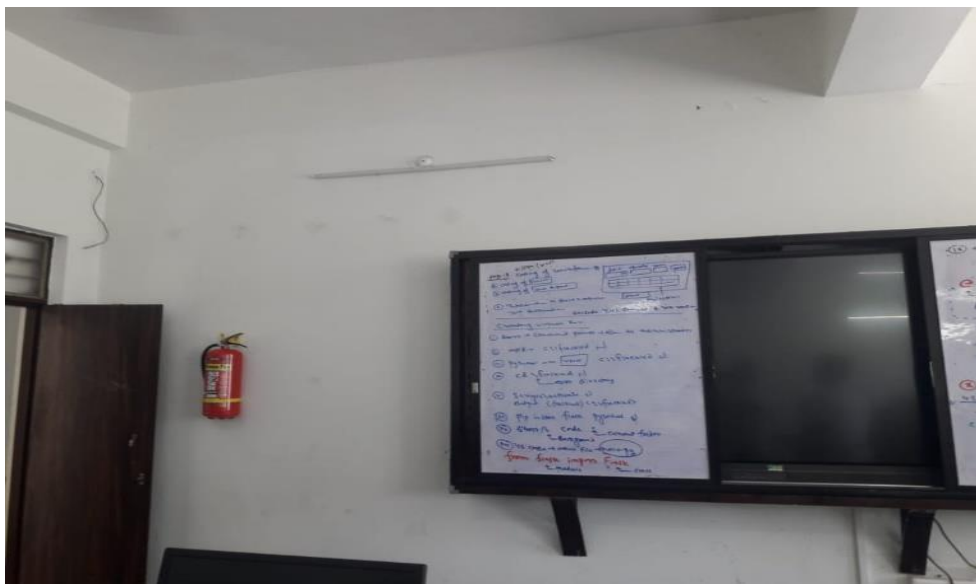
In addition to the installation of fire extinguishers, it is imperative that everyone familiarizes themselves with the location of fire exits and evacuation procedures. Regular fire drills will be conducted to ensure preparedness in the event of an emergency.

Report Safety Concerns:

If you notice any issues with the fire safety equipment or have suggestions for further improvements, please report them to the college administration immediately.

Let us all prioritize safety and contribute to maintaining a secure campus environment.

College Administration
Govt. Hamidia Arts & Commerce College, Bhopal



Suggestions and Complaints Box

This is to inform all students, faculty, and staff that a special box for suggestions and complaints has been set up in the college's lobby area.

Details:

Location: Principal office and Library

Purpose: To provide a secure place for students, faculty, and staff to submit their suggestions, concerns, and complaints.

Important Information:

1. All students and staff are encouraged to use this box to submit any suggestions, concerns, or complaints they may have.
2. All suggestions and complaints will be reviewed and addressed by the relevant college administration.
3. Your cooperation is essential for the safety and improvement of various aspects of the college.
4. We urge everyone to utilize this facility and work together to address issues and improve our college.

College Administration

Govt Hamidia Arts & Commerce College, Bhopal



Installation of CCTV Cameras for Safety and Security

To ensure the safety and security of all students, faculty, and staff, we are pleased to announce the installation of CCTV cameras across the premises of Govt. Hamidia Arts & Commerce College, Bhopal.

Purpose: The installation of CCTV cameras aims to enhance surveillance and monitoring to prevent and address security-related incidents.

Coverage Areas: CCTV cameras will be strategically placed in key areas throughout the college campus, including entrances, corridors, parking lots, Classes, computer labs ,at the main entrance gate and common areas.

Monitoring: The CCTV cameras will be monitored by designated security personnel to ensure prompt response to any security concerns or emergencies.

Importance of CCTV Cameras:

- CCTV cameras serve as a deterrent to potential security threats and help in the detection and investigation of incidents.
- They contribute to creating a safer and more secure environment for everyone within the college premises.
- The presence of CCTV cameras promotes accountability and reinforces a sense of security among students, faculty, and staff.

Your Cooperation:

We kindly request all members of the college community to cooperate with the installation and maintenance of CCTV cameras. Your support is vital in ensuring the effectiveness of these security measures.

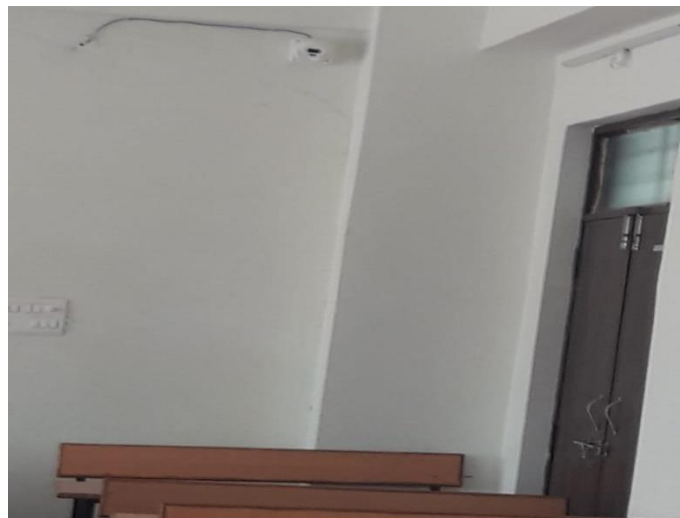
Report Any Concerns:

If you have any concerns or queries regarding the installation of CCTV cameras, please feel free to contact the college administration.

Let us work together to prioritize safety and security within our college campus.

College Administration

Govt. Hamidia Arts & Commerce College, Bhopal





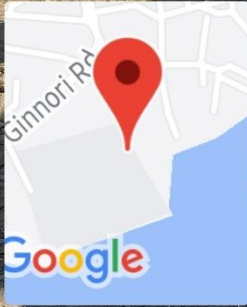
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462001, India
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Long 77.405011°
22/12/22 11:09 AM GMT +05:30



Bhopal, Madhya Pradesh, India
33, MLB College Rd, Budhwara, Bhopal, Madhya Pradesh
462001, India
Lat 23.251235°
Long 77.405019°
22/12/22 11:09 AM GMT +05:30



GPS Map Camera



Bhopal, Madhya Pradesh, India

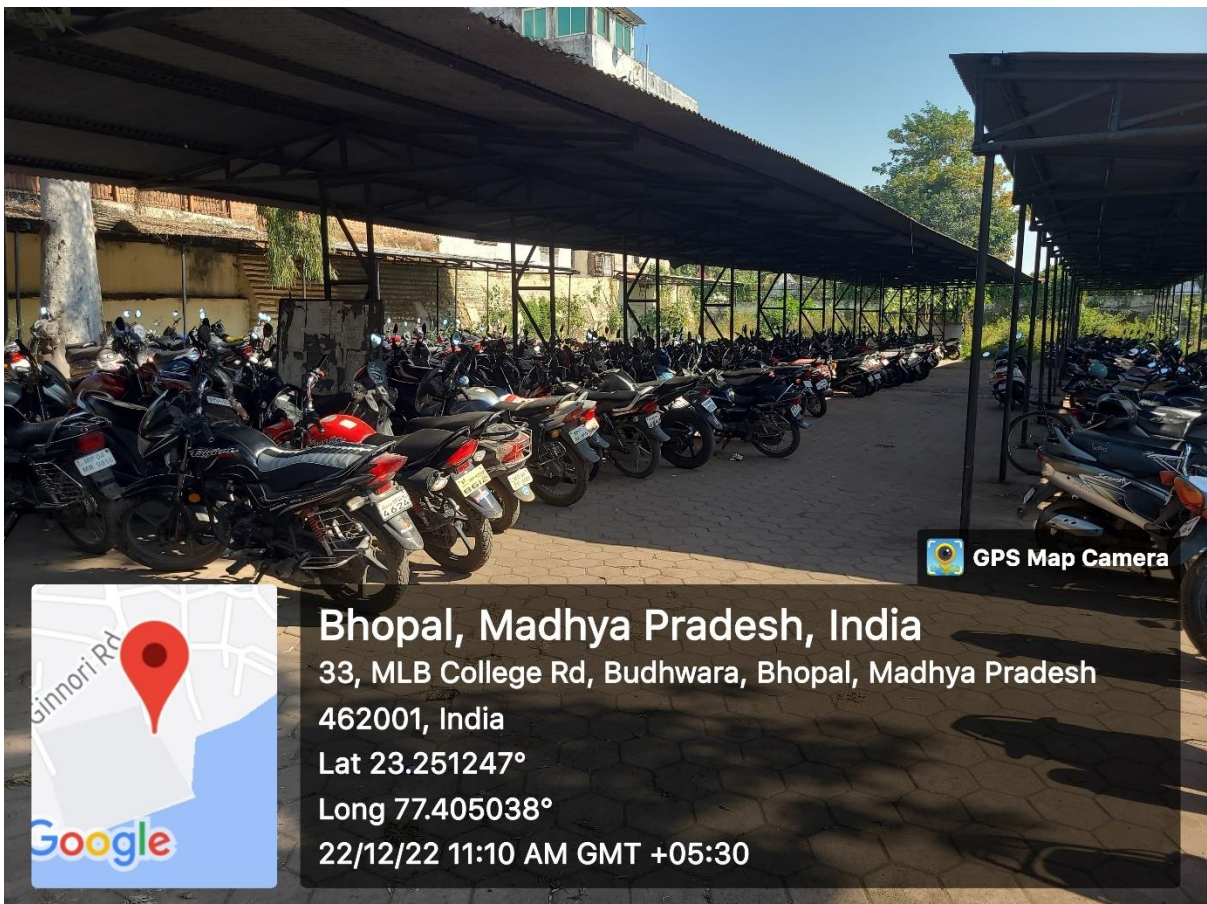
33, MLB College Rd, Budhwara, Bhopal, Madhya Pradesh

462001, India

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GPS Map Camera



Bhopal, Madhya Pradesh, India

33, MLB College Rd, Budhwara, Bhopal, Madhya Pradesh

462001, India

Lat 23.251247°

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