



कार्यालय प्राचार्य

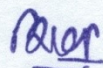
शासकीय हमीदियाकला एवं वाणिज्य महाविद्यालय, भोपाल म.प्र.

Website :<http://govhamidiacollege.com>, Ph./Fax No. 0755-2660447,2660081 Email –
heghaacbho@mp.gov.in

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Specific facilities provided for women in terms of:

- Safety and security
- Counseling
- Common Rooms
- Day care center for young children
- Any other relevant information


प्राचार्य
शासकीय हमीदिया कला एवं
वाणिज्य महाविद्यालय, भोपाल



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7.1.1 Measures initiated by Hamidia college for the promotion of Gender Equity

Specific facilities provided for women –

Safety and Security – Though Hamidia College is a boy's college, it has almost 50% women staff. Gender parity, supportive educational atmosphere, security, and freedom are the issues of prime concern for the institution.

- Health and Hygiene – All students and teaching and non-teaching faculty participated in this drive. Entire faculty got vaccination. Vaccination camp was organised in the campus for students as well as for citizens in neighbouring areas.
- Women Anti-Harassment and Women Empowerment Committee is always at vigil for women related issues. The Committee is empowered to see the matters of harassment, always investigates any complaint by the student and resolve it immediately. 'Zero tolerance' towards gender-based harassment is the cornerstone of the committee.
- Anti-Ragging and Discipline Committee is always at vigil. The Discipline committee takes all measures to ensure compliance with the UGC rules and regulations to restrict unruliness in the campus and monitors the discipline. The committee initiated a Gender Club, through which student volunteers, called Gender Champions, monitor the campus.

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- Webinars were organised to spread awareness about gender equity and challenges. Dr Gopa Pandey, 1st lady IFS officer of Madhya Pradesh addressed students and staff on “Challenges of Gender Equity”
- Entirely safe and secure campus of the college
- Surveillance network monitored by CCTV Cameras installed at all strategic locations.
- Women employees are engaged for cleaning of lady’s washrooms.

Counseling –

- There is regular counselling conducted to provide a safe space and support. Any issues related to women are immediately resolved through counseling and consultations.
- Mentorship - Women faculty is available as mentors to function as counsellor in college to guide students for their academic and career related queries and doubts During the pandemic as many as ----- cases were counseled.
- Lectures are organized to create awareness about gender rights and legal provisions.
- Grievance box is maintained
- Most of the faculty counsel students regarding career, goal setting, family-related issues, etc.
- Teaching staff gives support in matters concerning admission, fee payment, scholarship issues, eligibility, examination, etc.
- A time slot for ladies is fixed for gym, For sports, special time slot is allotted for women participants.
- Women are entitled for special leave for Teeja festival, which is ladies specific. Similarly for maternity leave.
- Women related themes are taken up for debates and group discussions and in on-campus co-curricular and off-campus extension work.

Common rooms

- Two separate washrooms with adequate facilities for female staff members and girl students is provided in Online Counseling Block.
- There is a lady’s staff room; Special ladies’ washrooms with all facilities exist in all the blocks.

E content Provided by Women Faculty members -

<https://govhamidiacollege.com/video-link/>

- International Women's Day is celebrated, debate and Painting Competitions organized in which 30 students participated.
- Department of Drawing and Painting organized a Painting workshop celebrating the social, economic, cultural, and political achievements of women.
- Awareness programme on women empowerment was organized on International Women's Day with Nukkad Natak, awareness rally, slogan writing favouring women issues and against ills of liquor consumption, etc by NSS Volunteers.

Other measures for Gender Equity - Hamidia college takes positive initiatives for gender equality. Women related topics are introduced in the curriculum as the syllabi of various subjects, like History, Sociology, Psychology, English and Hindi include gender specific content fostering gender sensitivity, especially in relation to the role of women in National Freedom Movement, nation building, tribal society (especially the tribes belonging to the state of Madhya Pradesh), and Literature, thus making students aware of the contributions made by women throughout the historical and social spectrum.

Gender interests are the part of curriculum to assist students become more aware. The following content on Gender is included in the syllabus –

- Kamla Das and Sarojini Naidu – famous Poems
- Virginia Woolf – Mrs Dalloway
- Property Rights, Women status in society
- Role of Laxmi bai, Avanti bai in freedom struggle
- Women Empowerment
- Economic development and Gender Equality
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Gender data is available regarding research, committees, etc. Majority of the committees of the college are headed by women faculty or are members therein.

Participation in Academic and Extension Work. There is abundant participation of women professors, associate professors and assistant professors in various seminars, conferences, workshops, faculty development programs, etc.

Research Work. Many lady professors are actively involved in research. They are guiding research scholars and publishing research papers in quality research journals. Many professors are supervising research on women-centric topics. There is involvement and participation of both women faculty and women scholars in research work. Gender oriented research topics are favourites of researchers. Out of chapters and books published, many are written by women faculty members.

Women Centric topics for Research work –

- *A study of Savings Behaviour of Females School Teachers of MP with Special Reference to Bhopal District*
- *Multiculturalism and Postcolonialism in the Novels of Kiran Desai*
- *Works of Jems Baldwin and Alice Walker ; A Study in Post Colonialism*
- *Gender Discrimination in the works of Kamala Das and Nayeema Ahamad Mahjoor*
- *Female Childhood and Trauma in the selected Nobels of Sashi Deshpande and Taslima Nasreen*
- *A Feminist Critique of Select works of Chimamnda Ngozi Adichie and Buchi Emecheta*
- *Giriraj Kishore ki Kahaniyon me Naari Chetna*
- *Hindi Mahila Katha Sahitya Me Naari Vimarsh*
- *Bhartiya Sant Sahitya Me Mahila Santon Ka Yogdan*
- *Bhopal Ke Aadhuniki Karan Me Riyasat Kaleen Mahila Sashikaon Ke Yogdan Ka Vishleshnatmak Adhyayan*
- *Swantantra Bharat Me Stri Dasha Evam Disha*
- *Bhartiya Sambhidhan Dwara Mahilaon Ko Pradatt Rajnetik Adhikaron Ka Vishleshnatmak Adhyayan*

**Govt. Hamidia Arts &
Commerce College, Bhopal**

DEPT. OF PSYCHOLOGY

WE ARE
HERE TO
REMOVE
YOUR



CONFUSION

Guidance and Counseling Cell
(Established in the year 2018)

Days : 1st & 3rd, Saturday

Timing : 3:00 pm to 4:00 pm



SHOT ON Redmi 10
AI TRIPLE CAMERA

15:30

VoLTE LTE

← hey-bsqy-oky ▶



⋮ Gopa Pandey

Participant list:

- You (with mute icon)
- MohdAz... (with mute icon)
- Pradeep ... (with mute icon)
- 45 others (with profile picture)

Call controls:

- Red call button
- White mute button
- White unmute button
- White menu button





GPS Map Camera



Bhopal, Madhya Pradesh, India
37, Talaiya Rd, near Kaptan Shadi Hall Road, Talaiya,
Bhopal, Madhya Pradesh 462001, India
Lat 23.250348°
Long 77.404442°
05/04/22 07:17 AM

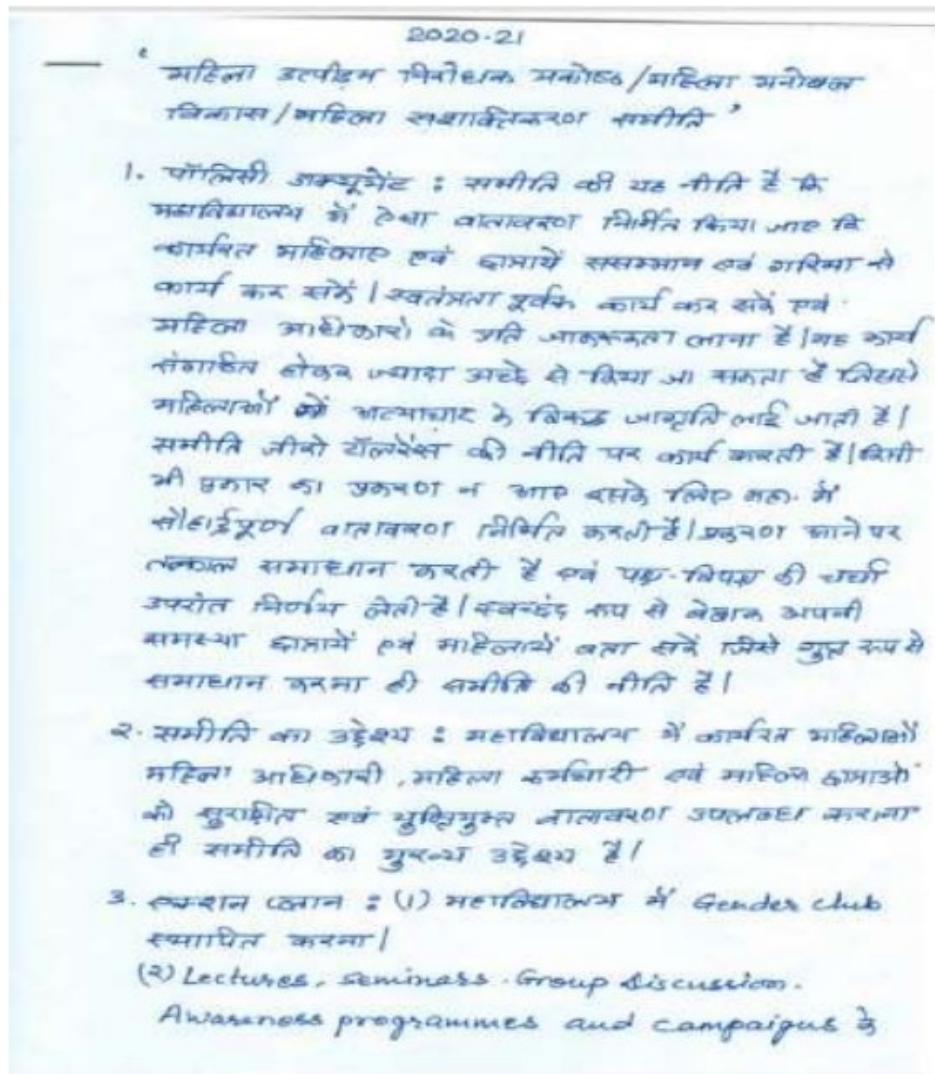


- **Women Anti-Harassment/Women Empowerment Committee**

Composition of the Committee

<https://govhamidiacollege.com/PDF1/Committee%20List.pdf>

Annual Report of Women Anti-Harassment and Women Empowerment Cell 2020-21



Annual Report of Women Anti-Harassment and Women Empowerment Cell 2020-21

2020-21

— 'महिला उत्पीड़न विरोधक समिति/महिला मनोबल विकास/महिला सशक्तिकरण समिति'

1. पॉलिसी डॉक्यूमेंट : समिति की यह नीति है कि महाविद्यालय में तथा वातावरण निर्मित किया जाए कि न्यायित महिलाएं एवं छात्राएं ससम्मान एवं गरिमा से काम कर सकें। स्वतंत्रता पूर्वक कार्य कर सकें एवं महिला अधिकारों के प्रति जागरूकता जाना है। यह कार्य संघर्षित होकर ज्यादा अच्छे से किया जा सकता है जिसे महिलाओं में भ्रमाचार के बिना जागृति लाई जाती है। समिति जीवो रॉलप्लेस की नीति पर कार्य करती है। किसी भी प्रकार का उत्पीड़न न आए इसके लिए महा. में सौदाईपूर्ण वातावरण निर्मित करती है। प्रकरण जाने पर तत्काल समाधान करती है एवं पक्ष-विपक्ष की चर्चा उपरोक्त निर्णय लेती है। स्वयंसेवक रूप से बेकार अपनी समस्या छात्राओं एवं महिलाओं को सौदे जैसे मुक्त रूप से समाधान करना ही समिति की नीति है।
2. समिति का उद्देश्य : महाविद्यालय में कार्यरत महिलाओं महिला अधिकारी, महिला कर्मचारी एवं महिला छात्राओं को सुरक्षित एवं भुविभुक्त वातावरण उपलब्ध कराना ही समिति का मुख्य उद्देश्य है।
3. लक्ष्य (जान) : (1) महाविद्यालय में Gender club स्थापित करना।
(2) Lectures, Seminars, Group Discussion.
Awareness programmes and campaigns के

माध्यम से जागरूकता लाना।

(3) Counseling cell activate करना।

(4) Students उनके parents & teachers को
Joint coordination committee स्थापित करना।


(5) महाविद्यालय में नीति का उच्चारण करना।

(6) महाविद्यालय में दिशा निर्देश की सूचनाएँ लगाना।

4. रमेशन टेकन रिपोर्ट : मार्च 2020 से कोविड-19
के कारण गाइडलाइन के अनुपालन में विद्यार्थियों की
महाविद्यालय में उपस्थिति वर्जित थी अतः रमेशन
टेकन रिपोर्ट में उल्लेख करना संभव नहीं है।

5. वर्ष भर की गई समीति की गतिविधियाँ :

समीति के पास बिना भी प्रकार का उबर 2017 दूर्ज
नहीं लेने एवं कोई भी गतिविधि महाविद्यालय
परिसर में आयोजित नहीं की गई तथा कोविड-19
गाइडलाइन के पालन में समीति द्वारा कोई भी
गतिविधियाँ महाविद्यालय परिसर में आयोजित
नहीं की गई।


डॉ. सोना शुक्ला
संयोजक