



प्रधानमंत्री कॉलेज ऑफ एक्सीलेंस  
शासकीय हमीदिया महाविद्यालय, भोपाल म.प्र.



Website : <https://govhamidiacollege.com/> Ph.-Fax No. 0755-2660447,2660081 Email – heghaaccbho@mp.gov.in

### 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

#### Specific facilities provided for women in terms of:

- Safety and security
- Counseling
- Common Rooms
- Day care centre for young children
- Any other relevant information

  
**PRINCIPAL**  
Govt. Mamidia Arts & Commerce  
College, Bhopal

PMCOE Govt. Hamidia College is dedicated to upholding natural and constitutional rights, with a strong emphasis on gender equity. To ensure a safe and inclusive environment, the college has established a **Grievance Redressal and Women Empowerment Committee**, which addresses complaints and instances of discrimination, fostering a supportive campus culture. At the start of every academic session, orientation programs are conducted to educate students on gender sensitivity, human rights, relevant laws, and pressing social issues such as domestic violence and dowry.

The **NSS unit** actively participates in community outreach programs, providing guidance to local women on empowerment and cybercrime prevention. Collaborative initiatives, including street plays and awareness campaigns with NSS volunteers, further reinforce these efforts. The college also celebrates **International Women's Day** to emphasize the importance of gender equity.

Gender-related topics are integrated into the curriculum across various subjects, promoting awareness and critical thinking. The college actively implements government schemes, such as **Gaon Ki Beti**, to provide financial support to girls from rural areas. To ensure accessibility and awareness, posters promoting gender equity are displayed across campus, and a **Complaint Box** is available for confidential reporting. Contact details of committee members are prominently displayed, encouraging students to seek assistance without hesitation.

Confidentiality is strictly maintained to create a safe space for individuals to voice their concerns. Additionally, the **Career Guidance Cell** plays a pivotal role in empowering students by organizing career-oriented workshops, special lectures, and mock interviews to enhance their professional development.



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## 2. Special facilities

### Special Facilities Available on College Premises

#### **Safety Measures:**

The college prioritizes the safety of its students, faculty, and staff by equipping the campus with fire extinguishers, emergency exits, and CCTV surveillance systems. These measures are in place to ensure a secure and protected environment for everyone.

#### **Counselling Services:**

To support students facing personal, academic, or emotional difficulties, professional counselling services are offered on campus. Trained counsellors provide confidential guidance to address individual concerns and promote mental health and overall well-being.

#### **Common Rooms:**

The college provides dedicated common rooms where students can relax, socialize, and participate in extracurricular activities. These spaces are equipped with comfortable seating, recreational amenities, and study areas, fostering a balanced and interactive campus life.

#### **Day Care Facilities:**

Day care services are available for student parents, offering a safe and nurturing environment for their children while they attend classes or participate in college activities. Qualified caregivers ensure that the children are well-cared for during their time on campus.

#### **Additional Amenities:**

- Wi-Fi connectivity is available throughout the campus to facilitate academic research and seamless communication.
- Sports facilities are well-maintained, catering to students interested in athletics and physical fitness.
- The campus is designed with accessible infrastructure to accommodate the needs of students with disabilities.
- Regular health check-ups and medical camps are organized in collaboration with healthcare providers to promote student wellness.

These facilities are aimed at enhancing the overall college experience and supporting the holistic growth of students. For more information or assistance regarding these services, students can contact the college administration.

## **Establishment of the Gender Equity Counselling Cell by the Psychology Department**

### Introduction:

The Psychology Department is pleased to announce the launch of the Gender Equity Counselling Cell, an initiative designed to foster awareness, inclusivity, and gender equality among students. This dedicated cell underscores our commitment to cultivating a campus culture that embraces diversity and promotes respectful and equitable interactions.

### Purpose:

The Gender Equity Counselling Cell aims to provide students with the tools, resources, and support to understand and address gender-related issues. Through confidential counselling, workshops, educational programs, and access to specialized resources, the cell seeks to empower students to challenge stereotypes, advocate for equality, and build respectful relationships. Key components include:

1. Individual Counselling:
  - One-on-one, confidential counselling sessions for students to address gender-related concerns, including identity exploration, discrimination, and interpersonal relationships.
2. Group Workshops:
  - Interactive workshops on topics such as dismantling gender stereotypes, healthy communication, consent, and bystander intervention, providing students with a safe platform to discuss and learn.
3. Educational Programs:
  - Collaborations with faculty, student organizations, and external experts to host seminars, panel discussions, and film screenings, encouraging a deeper understanding of gender equity and social justice.
4. Resource Centre:
  - A dedicated centre housing literature, multimedia content, and online resources related to gender studies, feminism, and allyship to facilitate self-directed learning and awareness.

### Outreach and Awareness Campaigns:

The cell will actively engage in campus-wide initiatives to raise awareness about its activities and promote gender equity. These include:

- Distributing informational materials and flyers.
- Organizing awareness events on occasions like International Women's Day.
- Partnering with student clubs and organizations for collaborative gender equity campaigns.

### Feedback and Evaluation:

To ensure responsiveness and relevance, the cell will conduct regular evaluations and surveys to assess program effectiveness and gather student feedback. This input will guide future initiatives and continuously improve the cell's offerings.

### Conclusion:

The establishment of the Gender Equity Counselling Cell marks a significant milestone in the Psychology Department's mission to create a supportive and inclusive campus environment. By offering counselling services, workshops, and educational outreach, the cell aims to empower students as champions of gender equality and advocates for social change.

## **Woman Harassment Prevention Committee, Woman Morale Development Committee And Women Empowerment Committee**

### **1. Woman Harassment Prevention Committee:**

**Purpose:** This committee is established to prevent and address incidents of harassment against women within the institute or community.

**Responsibilities:**

1. Developing and implementing policies and procedures to prevent harassment, including sexual harassment, gender-based harassment, and discrimination.
2. Providing training and education on harassment prevention for employees or students.
3. Investigating complaints of harassment, ensuring confidentiality, and taking appropriate disciplinary action when necessary.
4. Providing support and resources to individuals who have experienced harassment, including access to counselling and legal assistance.
5. Monitoring and evaluating the effectiveness of harassment prevention measures and making recommendations for improvements.

**Composition:** The committee may include representatives from different departments of the college, including English, Arabic, Geography, and employee or member representatives.

**Key Outcome:** The creation of a safe and respectful environment where all individuals, particularly women, are protected from harassment and discrimination.

### **2. Woman Morale Development Committee:**

**Purpose:** This committee focuses on enhancing the morale, well-being, and professional development of women within the institution.

**Responsibilities:**

1. Organizing programs and activities aimed at boosting morale and fostering a supportive community among women.
2. Providing mentorship, coaching, and networking opportunities for women to advance their careers and achieve their professional goals.

3. Advocating for policies and practices that promote work-life balance, flexibility, and inclusivity.
4. Recognizing and celebrating the achievements and contributions of women within the organization.
5. Conducting surveys and assessments to identify areas for improvement in supporting women's morale and well-being.

**Composition:** The committee may include representatives from different departments of the college, including English, Arabic, Geography, and employee or member representatives.

**Key Outcome:** The creation of a positive and empowering environment where women feel valued, supported, and motivated to succeed.

### **3. Women Empowerment Committee:**

**Purpose:** This committee is dedicated to promoting the empowerment and advancement of women, both within the institute and in the broader community.

#### **Responsibilities:**

1. Developing and implementing initiatives to support women's leadership development, career advancement, and economic empowerment.
2. Advocating for policies and programs that address gender inequalities and barriers to women's participation and success.
3. Collaborating with external partners, such as community organizations and government agencies, to amplify efforts towards women's empowerment and gender equality.
4. Providing training, workshops, and resources on topics such as assertiveness, negotiation skills, financial literacy, and entrepreneurship.
5. Engaging in advocacy and awareness-raising campaigns to challenge stereotypes, promote diversity, and create a more inclusive society.

**Composition:** The committee may include representatives from various departments, women leaders, gender experts, community leaders, and external partners.

**Key Outcome:** The advancement of women's rights, opportunities, and leadership roles, leading to greater gender equality and social justice.

Overall, these committees play crucial roles in creating supportive environments, preventing harassment, enhancing morale and professional development, and promoting the empowerment of women within organizations and communities. By addressing these aspects comprehensively, organizations can foster inclusive cultures where women can thrive and contribute fully to their potential.

## **Installation of Fire Extinguishers**

This is to inform all students, faculty, and staff that fire safety measures have been enhanced in the Department of Commerce and Computer Labs of Govt. Hamidia Arts & Commerce College, Bhopal.

### **Fire Extinguishers Installation Details:**

- **Department of Commerce:** Fire extinguishers have been installed on the walls of the Department of Commerce to ensure the safety of occupants in the event of a fire emergency.
- **Computer Labs:** Fire extinguishers have also been installed in the Computer Labs to mitigate fire risks associated with electronic equipment and facilitate rapid response in case of a fire incident.

### **Importance of Fire Safety:**

Fire safety is a critical aspect of maintaining a secure and conducive learning environment. These measures have been taken to safeguard the well-being of all individuals within the premises.

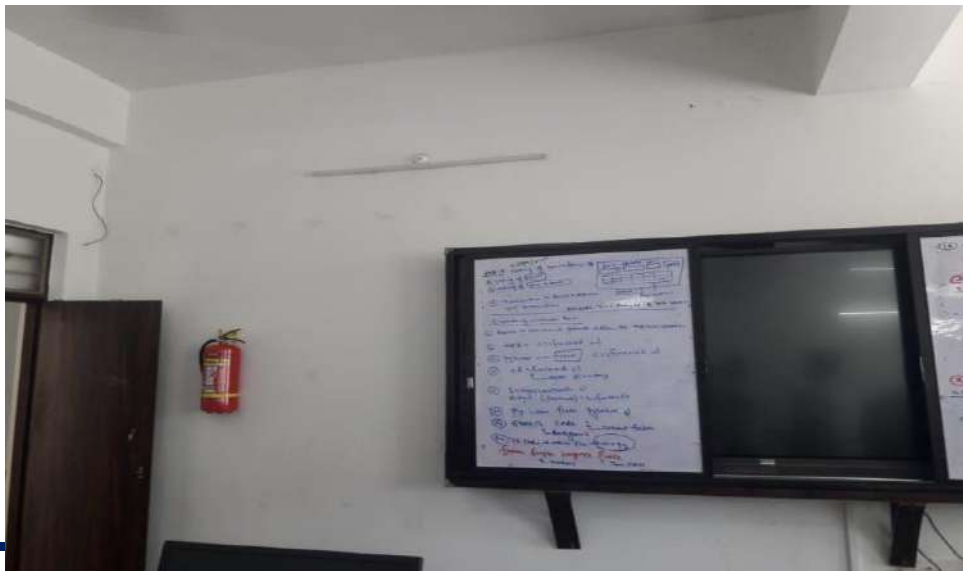
### **Emergency Preparedness:**

In addition to the installation of fire extinguishers, it is imperative that everyone familiarizes themselves with the location of fire exits and evacuation procedures. Regular fire drills will be conducted to ensure preparedness in the event of an emergency.

### **Report Safety Concerns:**

If you notice any issues with the fire safety equipment or have suggestions for further improvements, please report them to the college administration immediately.

College Administration  
PMCOE Govt. Hamidia College, Bhopal





## Suggestions and Complaints Box

This is to inform all students, faculty, and staff that a special box for suggestions and complaints has been set up in the college's lobby area.

### Details:

**Location:** Principal office and Library

**Purpose:** To provide a secure place for students, faculty, and staff to submit their suggestions, concerns, and complaints.

### Important Information:

1. All students and staff are encouraged to use this box to submit any suggestions, concerns, or complaints they may have.
2. All suggestions and complaints will be reviewed and addressed by the relevant college administration.
3. Your cooperation is essential for the safety and improvement of various aspects of the college.
4. We urge everyone to utilize this facility and work together to address issues and improve our college.

College Administration

PMCOE Govt Hamidia College, Bhopal



## **Installation of CCTV Cameras for Safety and Security**

To ensure the safety and security of all students, faculty, and staff, we are pleased to announce the installation of CCTV cameras across the premises of Govt. Hamidia Arts & Commerce College, Bhopal.

**Purpose:** The installation of CCTV cameras aims to enhance surveillance and monitoring to prevent and address security-related incidents.

**Coverage Areas:** CCTV cameras will be strategically placed in key areas throughout the college campus, including entrances, corridors, parking lots, Classes, computer labs ,at the main entrance gate and common areas.

**Monitoring:** The CCTV cameras will be monitored by designated security personnel to ensure prompt response to any security concerns or emergencies.

### **Importance of CCTV Cameras:**

- CCTV cameras serve as a deterrent to potential security threats and help in the detection and investigation of incidents.
- They contribute to creating a safer and more secure environment for everyone within the college premises.
- The presence of CCTV cameras promotes accountability and reinforces a sense of security among students, faculty, and staff.

### **Your Cooperation:**

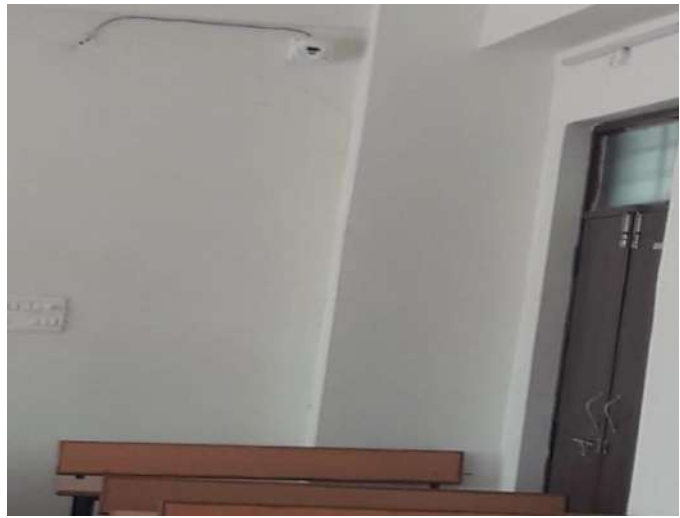
We kindly request all members of the college community to cooperate with the installation and maintenance of CCTV cameras. Your support is vital in ensuring the effectiveness of these security measures.

### **Report Any Concerns:**

If you have any concerns or queries regarding the installation of CCTV cameras, please feel free to contact the college administration.

College Administration

PMCOE Govt. Hamidia College, Bhopal



Measures by the department for the promotion<sup>1</sup>  
of gender equity -

- 1) Curricular and Co-Curricular activities
- 2) Counseling
- 3) Guest lecturer

Attached documents

- 1) Details and report of program
- 2) No. of participants
- 3) Outcome of program.
- 4) Geo-tagged photographs.

## Financial Awareness amongst women

Details and report of program.

The "Financial Awareness amongst women" program aimed to enhance financial literacy and empower women to manage their finances effectively. The initiative targeted women from diverse backgrounds and from college campus.

Objective of the program to increase financial literacy, improve financial management, boost confidence and promote economic empowerment.

Quiz competitions also conducted.

Quiz Master - Dr. Rajendra Vijaywargiya

Co-ordinator - Dr. Rashmi Soni

Date - 7/03/24

Time - 2:00 pm

Venue - Rusa Hall.

शासकीय हमीदिया कला एवं वाणिज्य महाविद्यालय भोपाल



वाणिज्य विभाग द्वारा आयोजित  
अंतर्राष्ट्रीय महिला दिवस के उपलक्ष्य में  
“क्विज प्रतियोगिता”

Topic - “Financial Awareness amongst Women”

दिनांक : 7.3.2024, समय : 02:00 PM, स्थान : रूसा हाल



Dr. Rajendra Vijayvargiya  
Convenor



Dr. Anil Shivani  
H.O.D Commerce



Dr. Pushplata Chouksey  
Principal



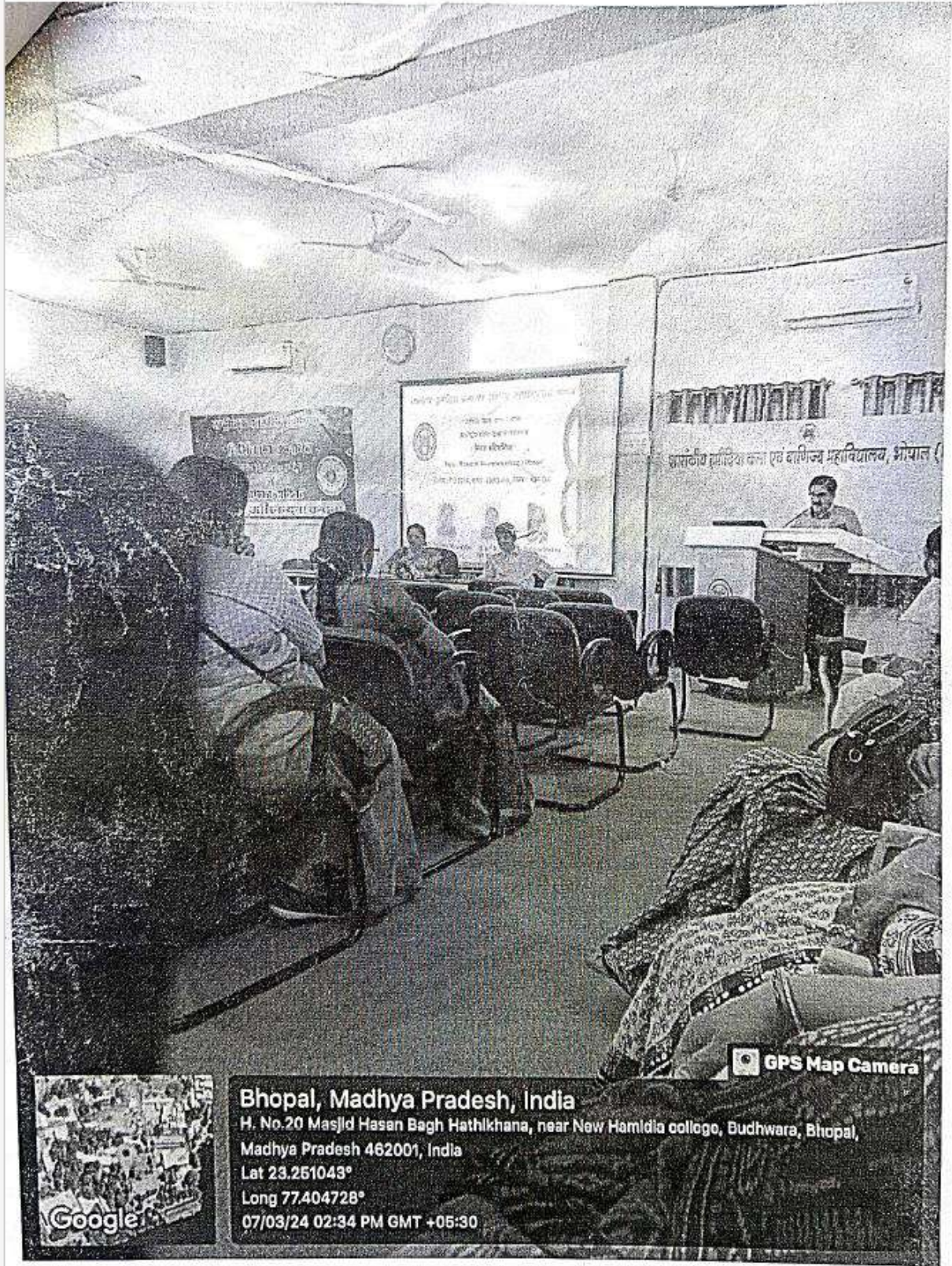
Bhopal, MP, India

MLB College Road, Budhwara, Bhopal, 462001

MP, India

Lat 23.251587, Long 77.404788

03/07/2024 02:37 PM GMT+05:30



**Bhopal, Madhya Pradesh, India**

H. No.20 Masjid Hasan Bagh Hathkhana, near New Hamidia college, Budhwara, Bhopal,  
Madhya Pradesh 462001, India

Lat 23.251043°

Long 77.404728°

07/03/24 02:34 PM GMT +05:30



 **GPS Map Camera**





Bhopal, MP, India

MLB College Road, Budhwara, Bhopal, 462001

MP, India

Lat 23.251587, Long 77.404788

03/07/2024 02:37 PM GMT+05:30





GPS Map Camera



Google

**Bhopal, Madhya Pradesh, India**

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Madhya Pradesh 462001, India

Lat 23.251043°

Long 77.404728°

07/03/24 02:34 PM GMT +05:30

## Financial Awareness amongst women

Outcome of program,

"The financial awareness amongst women" program has achieved several key outcomes.

- 1) Participants have developed a stronger understanding of financial concepts, including budgeting, saving, investing and managing debt.
- 2) The programme has boosted participants' confidence in making informed financial decisions and planning for their financial futures.
- 3) Women are better equipped to take control of their financial decision-making, both personally and within their households.

(2)

**Govt. Hamidia Arts &  
Commerce college, Bhopal (B+)  
Est. - 1946**



**Notice**

This is to Notify that  
Departement of geography  
going to organize program on  
Poster Making (Women empowerment) on Date..20/12/23...  
you are all requested to attend  
the program.

**Departement of geography**

## Women Empowerment

### \* Aims & objectives

- geography department conducted poster making activity on women empowerment so that student get to know more about this topic by showing their Artistic Views.
- poster making is highly effective means of advertising and promoting this highly important issue by visual means.
- By this activity student learned another way of conveying their message by poster making activity.

### \* Outcome of program

- \* by this visual medium student able to capture the attention of target audience
- \* And its easy way to convey their information and this awareness issue & leave a lasting impression
- \* This activity help students retain and learn faster.
- \* It also help in engaging students.



RESPECT & EMPOWER  
WOMEN TO EMPOWER  
THE NATION.



Embrace a Women  
with love, respect and  
endear them with  
Education.



Limitless Smart  
Powerful  
समानता  
युव नार्यसु  
रज्यन्तु रमन्तु  
तव देवताः॥  
Inspiring Queen  
Independent  
BRAVE BRILLIANT  
Strong  
CONFIDENT

## NOTICE

सभी छात्रों को सूचित किया जाता है कि International Women's day के उपलक्ष में एक समूह-चर्चा का विभाग में 5 March 2024 को 12.30 आयोजित किया जा रहा है। समूह चर्चा का विषय - Gender Inequality & Women's Empowerment Group - discussion में भाग लेने वाले छात्रों को CCE में अतिरिक्त अंक दिए जाएंगे।

Al 22/2/24  
H.O. P. Sociology



DATE: \_\_\_\_\_  
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## International Women's Day week.

International Women's Day  
was celebrated on 5/3/24

Following students were present

### Attendance

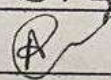
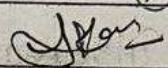
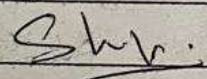
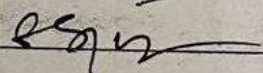
1. Divakar Yadav (M.A. II sem) Yadav
2. Aditya Mishra (B.A. 1st year) Mishra
3. Hridaya (B.A. 2nd year) H
4. Vicky Sahu B.A. 1st year Sahu
5. Shivansh Singh B.A. 2nd year Shivansh
6. Malkhan Verma B.A. 1st year Malkhan
7. Shiva Chaudhary B.A. 1st year Shiva
8. Aamir Jaiswal B.A. 1st year Aamir
9. Rushiraj Kishore B.A. 1st year Rushiraj
10. SATYAM Kevat B.A. 1st year Satyam
11. Daurabh Shrivastava B.A. 1st year Daurabh
12. Aniket Rajput B.A. 1st year Aniket
13. JAY KATHIWAR B.A. 2nd year Jaykathwar

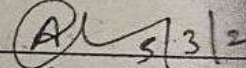
Students spoke on various dimensions of Gender Inequality & women empowerment.

Some of the main speakers were Aditya Mishra of B.A. I, Divakar Yadav of M.A. II sem, Malkhan Verma & Shiva Chaudhary.

After the main speakers there was group discussion on Gender Inequality. All students & teachers actively participated.

Following teachers were present  
on 5/3/24 on the occasion  
of International Women's Day

- | Name                      | Signature   |
|---------------------------|---|
| 1) Dr. Anjali Agarwal     |  |
| 2) Dr. Suneta Kaurav      |  |
| 3) Dr. Sharda Garg. Shri. |  |
| 4) Dr. S. S. Yadav        |  |

  
H.O.D. Sociologist



Celebration of International  
Women's Day Week  
on  
5/3/24

Group discussion on  
Gender Inequality &  
Women Empowerment



Celebration of International Women's Day week  
on 5/3/24

*elby*  
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